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Discussion Notes: December 3, 2020 Lunch and Learn

2 messages

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Thu, Dec 3, 2020 at 11:57 PM

Job Searching

A Lunch and Learn Discussion

Discussion Thoughts

- Remember the value of your experience -- you still have something to contribute
 - Sometimes you have to watch (patiently) as younger workers reinvent the wheel
 - Look at your transferable skills (sometimes you can use them in new ways)
 - Understand the different ways various generations communicate in the office and be ready to adapt
 - Brain is becoming more important than brawn
 - Your reasons for working or volunteering may be different than your younger coworkers and that is OK
 - Communication, collaboration, and cooperation are becoming important skills - develop (or dust off) your social and team-building skills
 - Technological skills are important, but wanting to learn may be more important; you can often easily update your technological skills especially if you have the interest to learn
 - Think outside of the box when looking for job or volunteer opportunities and use your network -- it may help you avoid heavy competition
 - Get expert help with your first resumes to learn the key words you now need to use to make sure that your resume survives machine reading and AI algorithms and helps you get to an interview
 - If they ask you strange interview questions, you probably wouldn't want to work there anyway
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Discussion References

Job Hunting

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- **The Unexpected (theater) Company out of Laramie, WY** -An example of what you can do with determination (retirement time) and \$500
 - **What is Padlet?** -Padlet is a software people use to make and share content with others. Somewhere between a doc and a full-fledged website builder, Padlet empowers everyone to make the content they want, whether it's a quick bulletin board, a blog, or a portfolio.
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Job Interest and Forecasting Resources

- **BUILD BACK BETTER: JOE BIDEN'S JOBS AND ECONOMIC RECOVERY PLAN FOR WORKING FAMILIES**
An overview of the President-Elect's Jobs and Economic Recovery Plan
- **O*NET Online**
O*NET OnLine is an application that was created for the general public to provide broad access to the O*NET database of occupational information. O*NET OnLine offers a variety of search options and occupational data, while My Next Move is a streamlined application for students and job seekers. Both applications were developed for the U.S. Department of Labor by the National Center for O*NET Development.

Job seekers use O*NET to:

- Find out which jobs fit with their interests, skills, and experience.
- Explore growth career profiles using the latest available labor market data.
- Research what it takes to get their dream job.
- Maximize earning potential and job satisfaction.
- Know what it takes to be successful in their field and in related occupations.

Job Ideas for Workers aged 50+

- [Top 25 Part-Time Jobs for Retirees](#)
- [Most Enjoyable Jobs for Older Workers](#)
- [Virtual Volunteering](#)

Job Search Strategies and Resources

- [Job Seeker Strategies including Social Media](#)
From AARP Foundation that combines advice from job search experts, employers and successful 50+ jobseekers to create a guide filled with valuable information about the job search process.
- [Resume tips for older workers with skills to spare](#) Article from Monster.com
- [Job Search Resources for 50+](#) An older article from AARP covering top online websites to help land your next job. Includes a couple of AARP resource links and quite a few from other resources.
- [Using Social Media for Your Job Search: Tips and Tricks](#) -Article from Flexjobs

Various Job Boards (not included on handout)

- [Rethink Your Job Search](#) AARP Job board which includes listings from "employers committed to hiring the 50+"
- [Workforce50.com](#) Workforce50.com originally debuted at AARP's Life@50+ Conference & Exposition at the Boston Convention Center in 2007 and is a service dedicated to the mature job seeker.
- [CareerArc](#) (multi-social media platform job search engine and job posting service)

Job Centers

- [U.S. Dept of Labor \(DOL\) Services by Location](#) Guide to local and regional U.S. DOL programs and services
- [U.S. Dept of Labor Older Worker Program Finder](#) (online program locator search site with related information and resources)
 - Suggested example of a state workforce center [The Maryland Workforce Exchange](#)
 - Suggested example of a state workforce center [Colorado Workforce Centers](#)
 - Recommended Colorado Workforce Center location: Denver workforce center at Montbello, [4685 Peoria St, Denver, CO 80239](#) Ph: (720) 930-4063
- [Hire Heroes USA](#) -Non-profit focused on helping job-seeking veterans
Employment assistance is the #1 requested service from transitioning military members, and Hire Heroes USA provides that service to thousands each year. Through personalized service and support, we help veterans and military spouses get hired, and we help companies hire and retain them.

Suggested Links

- [AARP Foundation Gets Grant to Help Older Job Seekers Train, Find Work](#)
- [Grantmakers In Aging Retooling & Retraining](#) listing of grant-funded programs for older job seekers interested in training
- [Colorado Dept of Human Services Senior Community Service Employment Program](#)
- [U.S. Dept of Labor Older Worker Program Finder](#) (online program locator search site with related information and resources)
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SENIOR PLANET COLORADO GENERAL INFORMATION LINKS

Colorado Gives Day Link

Colorado Gives Day is an annual statewide movement to celebrate and increase philanthropy in Colorado through online giving. Donations are accepted through [ColoradoGives.org](#). Schedule your donations in advance starting Nov.

1.

Feedback Survey for this program:

We would love to hear from you any positive or negative feedback you want to share with us about this program. Click the link [Senior Planet Survey](#) to share. Thank you.

Interested in Getting Involved in Senior Planet - there a variety of ways:

- **Become a national member**
 - <https://seniorplanet.org/get-involved/membership/>
- **Senior Planet Member Voice Campaign**
 - **We want your feedback.** We would appreciate hearing your overall thoughts about your online experience with Senior Planet. Click on this link: [My Online Senior Planet Experience](#) to share. Thank you.
- **Get the Colorado weekly newsletter or from any other Senior Planet location**
 - <https://seniorplanet.org/get-involved/newsletters/>
- **Follow Senior Planet on social media**
 - [Senior Planet on Facebook](#)
 - [Senior Planet on Instagram](#)
 - [Senior Planet on Twitter](#)
 - [Senior Planet on YouTube](#)

Cheers! (and thank you for participating)

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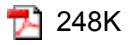
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2 attachments

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Job-Searching HO.pdf



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To: Monyett Ellington <mellington@oats.org>

Fri, Dec 4, 2020 at 9:20 AM

Thanks. This is very helpful.

Just to let you know, the image you embedded in the email did not appear but the link did.

Cheers... Dave
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